



A Real Estate Capital Bank

A Real Estate Capital Company Celebrating 25 years in 2022

Title: Site Superintendent (Cleaner / Maintenance)

Location: Pointe-Claire, QC

Job Type: Permanent, full-time

Reports to: Property Manager

Who we are:

As part of the Firm Capital Organization, an entrepreneurial organization with a bright talent pool, Firm Capital Property Management Corp. is the property manager for a portfolio of multi-residential and commercial properties comprised of retail, industrial, and office across Canada and the United States. Please visit our website at www.firmcapital.com for further information.

Position Overview:

Looking to hire a site superintendent to oversee the security, cleaning and onsite maintenance activities for a commercial building. You will be working under the direction of the Property Manager. This will be a live-in position.

What you need to succeed:

- At least one (1) year resident management, maintenance or cleaning experience;
- Strong communication skills for relationship building and conflict resolution;
- Successful at working on your own or managing teams of on-site staff, contractors, and vendors;
- Excellent organization, planning and time management skills; and
- Able to communicate effectively in French and English.

Your new role

- Ensure regular cleaning of common areas including sweeping, mopping, vacuuming, dusting and air vents, light fixtures, emergency lights, fire extinguishers, landings, entrances, elevators and garage.

- Prompt readiness of vacant apartments for showings or new tenants;
- Daily inspection of the building and outdoor grounds;
- Ensure all common areas including grounds and parking area are free from garbage and other disruptions from weather conditions;
- Oversee that all seasonal shoveling of all walkways, removal of ice in all areas utilized by tenants and driveway entrances;
- Regular maintenance including light repairs, such as electrical, painting, and minor plumbing;
- Regularly inspect fire equipment and ensure it is up-to-date with standard regulations;
- Ensure safety and security on the premise and be on-call for response to any after-hours emergencies;
- Provide customer service in response to all inquiries, feedback, complaints or concerns;
- Responsible for ensuring all Property Management policies, procedures, and operations are conducted effectively;
- Couple tandem to include assisting the Property Manager with all administrative duties as needed; and will include, but not be limited to, all related showings and leasing activities with prospective tenants.
- Perform other duties as assigned.

How to apply:

Please forward your resume and reference the position you are applying to careers@firmcapital.com. Visit our website at www.firmcapital.com for further company details. We thank all candidates who apply for this opportunity but only those selected for an interview will be contacted.

If you are applying with a partner, both of you must submit a resume separately. Please list any professional certification you may have. Please state if you are willing to relocate and are currently available for an in-person interview. Please include your phone number and email address on your resume.