

# Firm Capital

A Real Estate Capital Bank

A Private Equity Real Estate Investment Firm focused on;  
Mortgage Banking, Real Estate Equity & Special Situation Investments  
Celebrated 30 years in 2018

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**Title:** Site Superintendent

**Location:** Toronto, ON

**Reports to:** Property Manager

**Job Type:** Permanent, full-time

## **Who we are:**

As part of the Firm Capital Organization, an entrepreneurial organization with a bright talent pool, Firm Capital Property Management Corp. is the property manager for a portfolio of multi-residential and commercial properties comprised of retail, industrial, and office across Canada and the United States. Please visit our website at [www.firmcapital.com](http://www.firmcapital.com) for further information.

## **Position Overview:**

Looking to hire a site superintendent to oversee the security, cleaning and onsite maintenance activities for a residential building. You will be working under the direction of the Property Manager. This can be either a live-in or offsite position.

## **What you need to succeed:**

- At least one (1) year resident management, maintenance or cleaning experience;
- Strong communication skills for relationship building and conflict resolution;
- Successful at working on own or managing teams of on-site staff, contractors, and vendors;
- Excellent organization, planning and time management skills;
- High School Diploma or equivalent; and
- Able to communicate effectively in English.

## **Your new role:**

- Ensure regular cleaning of common areas including sweeping, mopping, vacuuming, dusting and cleaning of all halls, air vents, light fixtures, emergency lights, fire

extinguishers, landings, entrances, elevators, laundry room, and office area has been done by building staff;

- Prompt readiness of vacant apartments for showings or new tenants;
- Daily inspection of the building and outdoor grounds;
- Ensure all common areas including grounds and parking area are free from garbage and other disruptions from weather conditions;
- Oversee that all seasonal shoveling of all walkways, removal of ice in all areas utilized by tenants and driveway entrances;
- Regular maintenance including light repairs, such as electrical, painting, and minor plumbing;
- Regularly inspect fire equipment and ensure it is up-to-date with standard regulations;
- Ensure safety and security on the premise and be on-call for response to any after-hours emergencies;
- Provide customer service in response to all inquiries, feedback, complaints or concerns;
- Responsible for ensuring all Property Management policies, procedures, and operations are conducted effectively;
- Assist Property Manager with all administrative duties as needed; and
- Perform other duties as assigned.

#### **How to apply:**

Easily apply here by submitting a resume in **PDF format only** or visit our website at [www.firmcapital.com](http://www.firmcapital.com) for further company details. We thank all candidates who apply for this opportunity but only those selected for an interview will be contacted.

If you are applying with a partner, both of you must submit a resume separately. Please list any professional certification you may have. Please state if you are willing to relocate and are currently available for an in-person interview at our head office in Toronto. Please include your phone number and email address on your resume.